



# INSTITUTE OF MATHEMATICS OF THE POLISH ACADEMY OF SCIENCES

Sniadeckich 8, 00-656 Warsaw, Poland, [www.impan.pl](http://www.impan.pl), e-mail: [im@impan.pl](mailto:im@impan.pl)  
tel. +48 225228100, fax: +48 226293997

To the European Commission

Warsaw, 24<sup>th</sup> of April 2016

## **Declaration of the commitment of the Institute of Mathematics of the Polish Academy of Sciences to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers**

The Institute of Mathematics of the Polish Academy of Sciences represented by its Director, Professor Feliks Przytycki welcomes and fully supports the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

The Institute is the only non-university research institution in Poland making basic research in mathematics. It is growing and undergoing significant changes in the structure of employment, financing level and amount of available funds. It strives towards accomplishment of its mission, that is development of mathematics on top level in wide national and international environment, by scientific cooperation, networking, employments and secondments. The Institute hosts a growing number of young researchers from all over the world. Stefan Banach International Mathematical Center being a conference part of the Institute together with international cooperation actions it runs, is an essential factor.

In these circumstances the implementation of the Charter for Researchers and the Code of Conduct for the Recruitment of Researchers is a fundamental task. Many principles and requirements written in these documents are already codified or common practise in the Institute, while others are presently being applied or will be addressed in the near future.

On behalf of the Institute I declare that full implementation of the principles in these documents will be a primary challenge for me and for the administration and scientific staff and visitors to the Institute.

Professor Feliks Przytycki  
Director of the Institute

