## The general working conditions at IMPAN

- An employment contract, health insurance coverage, monthly salary
- Scientific allowance for leading employees
- Holiday allowance
- Housing allowance for every foreign employee who rents a room/flat
- Local/Foreign travel (employee can apply to IMPAN for funding to cover the costs of travel)
- Work space in 2,3,4- person offices for researchers
- Free access to Internet at the premises of IMPAN
- Additional health insurance (basic option is financed by IMPAN)
- Train card (train card entitles one to travel in Poland with 50% discount, it is valid in a given calendar year)
- Access to library (the Institute's library and reading room are located on the 2<sup>nd</sup> floor; online access to books and mathematical journals through the website <u>www.impan.pl/lib</u> from every computer at the Institute)
- Free Polish lessons for foreigners
- Mentoring a researcher can profit from the experience and advice of a mentor
- Intranet you can find all useful forms there (e.g. holiday request form, short-period journey proposal), access to helpful tools and computer tips
- Travel costs of a foreign employee visiting his or her home country are co-financed by the Institute once a year
- Assistance with administrative matters