General working conditions at IMPAN

- An employment contract, health insurance, monthly salary.
- Scientific rewards for leading researchers.
- Holiday allowance.
- Rental allowance for every foreign employee.
- Local/Foreign travel (an employee can apply to IMPAN for funding to cover travel costs).
- Work space in 2,3,4- persons offices for researchers.
- Free access to the Internet at IMPAN.
- Additional health insurance (basic option is financed by IMPAN).
- Train card (valid for a given calendar year, it entitles to travel in Poland with 50% discount).
- Access to the library (the Institute's library and reading room are located on the 2nd floor), online access to books and mathematical journals on the website <u>www.impan.pl/lib</u> from every computer at the Institute).
- Free Polish lessons for foreigners.
- Mentoring young researchers can profit from the experience and advice of a mentor.
- Intranet employees can find there all useful forms (e.g. holiday request form, short-period journey form etc.), access to helpful tools and computer tips.
- Assistance with administrative matters.